## ARIZONA NATIONAL GUARD COUNTERDRUG TASK FORCE FULL TIME NATIONAL GUARD DUTY

22440 E Pinal Air Park Road Red Rock, Arizona 85145 520-750-5377

# Administrative Data POSITIONS ARE FILLED BASED ON THE AVAILABILITY OF FUNDS

PAY GRADES: CW2 - CW3

POSITION ( ) IS ( X ) IS NOT OPEN AND CONTINUOUS

POSITION TITLE: Counter Drug Aviation Operations Pilot

POSITION TYPE: (X) OFFICER () ENLISTED

LENGTH OF TOUR: DOH to 30 September 2018 (Subject to Funding)

OPENING DATE: 15 November 2017 CLOSING DATE: 1 December 2017

DUTY LOCATION: Marana, Arizona

SELECTING OFFICIAL: COL Aguirre, Paul

ANNOUNCEMENT #: 18-05-5B

WHO MAY APPLY: Active members of the (X) Army National Guard (Nationwide Announcement)

#### AREAS OF CONSIDERATION

THE ARIZONA COUNTER DRUG TASK FORCE (AZ CDTF) IS AN EQUAL OPPORTUNITY EMPLOYER. SELECTION FOR THIS POSITION WILL BE BASED ON MERIT, FITNESS, CAPABILITY, AND POTENTIAL TO ENSURE FAIR TREATMENT OF ALL GUARDMEMBERS.

GENERAL INFORMATION

This position is title 32, 502 (F), Full Time National Guard Duty. Program funds are provided on a fiscal year to fiscal year basis. This is a temporary position through 30 September 2018 with the potential for a one year extension pending budget not to exceed a three year tour with a one year probationary period. Task force members are required to uphold the highest standards of conduct and personal appearance. Outside employment, associations, on-and off-duty conduct/activities must be consistent with federal directives on ethics (DoD 5500.7-R) and with state and federal conflict of interest policies. Members of this Task Force must meet application requirements height and weight requirements (or body fat standards), APFT, Medical and must not have a suspension of favorable actions. All personnel on (AZ CDTF) are required to drill and preform annual training. Preference may be given to Guard members whose unit of assignment is within a reasonable commuting distance (90 miles) of the Task Force duty location for this position. A favorable Entrance Agency Check or National Agency Check (ENTNAC/NAC) in the past fifteen years is required. All new hires are subject to the conditions of a one-year probation policy.

#### **Additional Requirements Are:**

- \*Initial medical procurement standards for active duty are more demanding than retention standards under which National Guard members serve. A new medical examination or a medical review by the state surgeon is required prior to issuance of initial orders. Pregnancy disqualifies a Guard member's initial entry on to ADOS tours.
- \*Urinalysis testing upon entry on active duty, and periodic testing while on active duty. These requirements are in addition to testing by units of assignment during IDT/IAD under the National Guard Substance Abuse Program.
- \*Applicants meeting National Guard standards and designated for duty with law enforcement agencies (LEAs) may be subject to further screening by the LEA. This screening will be conducted within the first 30 days of entry on the (AZ CDTF). LEAs may require a *polygraph*, security clearance or criminal records check or other background inquiry; all such inquiries are made by the LEAs in accordance with their own legal authority. Rejection by a LEA may result in termination from the (AZ CDTF) program.
- \*Applicants may not have more than 16 active duty years if applying for this position
- \*Tour length will be from date of hire through 30 September 2018 with possible extension.
- \*Background Investigation
- \*Valid Arizona Drivers License

#### INSTRUCTIONS FOR APPLICATION

### \*\*Incomplete applications will not be considered\*\*

Applicants can find the necessary documents need to apply at https://dema.az.gov/careers/azng-human-resources/jobs-jcntf under "FORMS". Completed applications should be dropped off at the AZ CDTF J-1 office, 22440 E Pinal Air Park Road Red Rock, Arizona 85145 prior to the closing date posted on the announcement. They can also be scanned and emailed to SFC James Puglia. If you have any questions please call the Counterdrug Personnel Office at 520-750-5895 or E-mail SFC James Puglia at james.v.puglia.mil@mail.mil

The following item(s) are required to apply for a position with the **AZ CDTF**:

- Completed application (part1 and 2) with unit commander's recommendation and signature. A separate application must be submitted for each announcement.
- Copy of military service point credit history.
- Official Medical Protection System (MEDPROS) / ARMY or Individual Medical Readiness (IMR) / AIR printout \*\*\*not AKO medical printout\*\*\*
- APFT Score Card/PT Score Printout
- Last three performance evaluations if applicable
- Cannot be on a Temporary Profile at time of orders start date.
- Orders start date cannot be within 6 months of ETS date.

Additional documentation may be submitted and considered; DA Form 2-1, evaluation reports or a resume which will be given to the selecting official.

Applications are destroyed upon completion of the selection process. Personnel not selected have five days from their notification date to appeal the selection process to the selecting official.

#### SPECIAL EXPERTISE REQUIREMENTS

Officer must be UH-72A qualified, and have been rated Readiness Level (RL) 1 Day, Night, NVG in the last 180 days with experience. Applicant should have a minimum of 500 hours of flight time with a minimum of 50 hours of NVD time. Minimum of 100 UH-72A hours is required. Preference may be given to Guard members whom have completed the High Altitude Aviation Training Site Course, MEP experience, Law Enforcement experience, previously on Counter Drug, completed and/or the Counter Drug Aviation Policy / Doctrine Course and previous Pilot in Command experience. Applicant should possess strong oral and written communication skills, be able to formally present ideas to an audience and be able to work well with small group dynamics demonstrating exceptional people skills.

#### JOB DESCRIPTION

Officer works under the direct supervision of the Officer-in-Charge of the Counterdrug Army aviation mission of the AZ CDTF. Incumbent is expected to use initiative and good judgment to fulfill the responsibilities of this position which require both pilot duties and other duties assigned. Review of work is made by observation of people skills, pilot skills, attainment of goals and objectives, and overall contribution and success of the Counterdrug Aviation Team and the incumbent's M-day unit of assignment. This position requires exceptional pilot and people skills in a variety of demanding work environments in support of law enforcement/counter narco- terrorism efforts. This position requires a significant percentage of night duty and weekend duty as "normal duty hours". This position requires a significant amount of TDY around the state as operations dictate. Applicant will be required to become counterdrug aviation qualified if not already. Officer will be required to achieve PC status in a timely manner.